

Required Employer Notices

Notice	Location	Link to model notices
Adverse Benefit Determination	Department of Labor/EBSA	http://www.dol.gov/ebsa/pdf/CAGAppC.pdf
Children's Health Insurance Protection (CHIPRA)	Department of Labor/EBSA	http://www.dol.gov/ebsa/chipmodelnotice.doc
COBRA Continuation Coverage	Department of Labor	http://www.dol.gov/ebsa/COBRA.html
Exchange/Marketplace Availability Notice	Department of Labor <ul style="list-style-type: none"> • Employers w/o plans • Employers with plans 	http://www.dol.gov/ebsa/pdf/FLSAwithoutplans.pdf http://www.dol.gov/ebsa/pdf/FLSAwithplans.pdf
External Review Decision	Department of Labor/EBSA	http://www.dol.gov/ebsa/pdf/CAGAppC.pdf
Family and Medical Leave Act (FMLA)	Department of Labor	http://webapps.dol.gov/elaws/whd/fmla/8b1.aspx http://www.dol.gov/whd/forms/WH-381.pdf
Grandfathered Plan Status	Department of Labor/EBSA	http://www.dol.gov/ebsa/pdf/CAGAppC.pdf
HIPAA Privacy and Protection	Department of Health and Human Services <ul style="list-style-type: none"> • Booklet • Single page • Spanish–booklet • Spanish–page 	http://www.hhs.gov/sites/default/files/ocr/privacy/hipaa/nppbooklet_health_plan.pdf http://www.hhs.gov/sites/default/files/ocr/privacy/hipaa/npp_fullpg_healthplan.pdf http://www.hhs.gov/sites/default/files/ocr/privacy/hipaa/npp-booklet-healthplan-spanish.pdf http://www.hhs.gov/sites/default/files/ocr/privacy/hipaa/npp-fullpg-healthplan-spanish.pdf
HIPAA Special Enrollment Rights	Department of Labor/EBSA	http://www.dol.gov/ebsa/pdf/CAGAppC.pdf
Medicare Part D	Centers for Medicare and Medicaid Services	http://www.cms.gov/Medicare/Prescription-Drug-Coverage/CreditableCoverage/Model-Notice-Letters.html
Newborns' and Mothers' Health Protection Act	Department of Labor/EBSA	http://www.dol.gov/ebsa/pdf/CAGAppC.pdf
Patient Protection Disclosure	Department of Labor/EBSA	http://www.dol.gov/ebsa/pdf/CAGAppC.pdf

Summary of Benefits and Coverage (SBC)	Department of Labor/EBSA	http://www.dol.gov/ebsa/pdf/correctedsbctemplate2.pdf
Wellness Program Disclosure	Department of Labor/EBSA	http://www.dol.gov/ebsa/pdf/CAGAppC.pdf
Women's Health & Cancer Rights Act (WHCRA)	Department of Labor/EBSA	http://www.dol.gov/ebsa/pdf/CAGAppC.pdf