

# SWAN Board Self-evaluation 2023 Results

<b>SWAN Board Self-Evaluation</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>
Board meetings start on time and end in a timely fashion (3 hours or less)	7	0	0
Board members follow a well-planned meeting agenda.	7	0	0
Every board member has an opportunity to be heard.	7	0	0
The President of the Board is skilled at managing different points of view.	7	0	0
The President of the Board is effective in delegating responsibility among board members.	5	2	0
There is an effective orientation for new board members.	6	1	0
I have a good record of meeting attendance.	6	1	0
I read the minutes, reports & other materials in advance of our board meetings.	6	1	0
I participate fully in discussions and feel free to express my opinions.	7	0	0
I am familiar with the SWAN's by-laws.	6	1	0
I serve on a committee.	0	0	0
I represent the broad interests of SWAN and all of the membership.	7	0	0
I am an advocate for resource sharing within SWAN and the larger library community.	7	0	0
We have a strategic plan that is updated on a regular basis.	6	1	0
Meeting agendas for the Board and Committees clearly reflect our strategic plan.	6	1	0
Policies are regularly reviewed and revised as necessary.	5	2	0
We have a clear understanding of where the Board's role ends and the Executive Director's begins.	7	0	0
There is a good communication between the Board and the Executive Director.	7	0	0

<b>The Board has discussed and communicated to the Executive Director the kinds of information and level of detail we require.</b>	7	0	0
<b>There is a formal process for the evaluation of the Executive Director.</b>	7	0	0
<b>The Board trusts the judgement of the Executive Director.</b>	7	0	0
<b>The Board does not give direction to the staff or set priorities, management of SWAN is the responsibility of the Executive Director.</b>	7	0	0