# SWAN Mission, Vision, Values, and Strategic Initiatives

### **Mission statement**

SWAN is dedicated to supporting our community of member libraries by sharing resources, technology, and encouraging individual and collective growth.

## **Vision statement**

SWAN sets the standard of excellence for member experience. We are the catalyst in creating and nurturing an ecosystem of ingenuity and collaboration. We engage in an open dialogue with our membership and use purposeful communication in our community. We utilize careful planning of our key resources and are ready to seize opportunities as they arise.

### **Values**

We value:
Purposeful communication
Data security
Patron confidentiality
Strategic ingenuity
Nimble solutions
Community
Sustainability

## **Strategic initiatives**

Improve and enhance the patron and member experience
Develop a purposeful communication and dialogue structure
Retention and sustainable growth